



JOB MATCHING & TALENT MANAGEMENT

CREATE JOB ROLE CLARITY TO INCREASE PERFORMANCE

If you are a CEO, Human Resources VP, or a Hiring Manager then you have probably experienced the challenges of ensuring people's job performance matches the needs of the job.

Without clarity on the skills, behaviors and motivators needed in the job, staffing and performance management can become an ongoing battle.

OVERCOME CHALLENGES WITH JOB MATCHING

KerrHill's job and talent matching process is designed to create job role clarity while eliminating common biases and confusion often associated with job roles and responsibilities.



JOB & TALENT MATCHING

4-6 HOUR WORKSHOP

TOP RATED PROGRAM

Key Service Takeaways

- Clarifies key job roles, responsibilities & key success factors
- Eliminates bias when creating or updating job descriptions
- Provides an objective way to assess employees and new hires
- Saves time & money in promoting & hiring the right candidates for the job
- Provides a clear roadmap for performance management
- Increases job success, satisfaction, engagement and retention

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Advancing People In BusinessSM

EXPERIENCE A TRANSFORMATIVE JOB & TALENT MATCHING PROCESS

“By investing in Job and Talent Matching, you’ll secure the right talent for the job and improve the overall success of an employee’s performance.” - George Phirippidis, KerrHill CEO

WHAT YOU’LL EXPERIENCE

- Interactive process & live feedback
- Identify key job accountabilities without bias
- Clarity around key success factors in the job
- Easily match the right candidate to the job
- Assessments on key job skills needed

WHY CHOOSE KERRHILL?

- Over 34 years of proven training success
- Our trainings are engaging, challenging, thought-provoking, and fun, for a transformative learning experience
- Learnings stick and tools are easy to apply

JOB MATCHING & TALENT MANAGEMENT OVERVIEW

- ☒ **Designed for:** Any job role or position
- ☒ **Format:** Available in-person or virtually
- ☒ **Length:** 4-6 hour workshop
- ☒ **Location:** Onsite at client location or at an offsite meeting facility
- ☒ **Cost:** Contact us for rates
- ☒ **Group size:** 3-7 stakeholders
- ☒ **Includes:** All session materials, program facilitation, and three assessments including the Job Report, Talent Report and GAP Report.

Experience our Talent Management process!
Contact us at info@kerrhill.com