



# INTERVIEW SKILLS PROGRAM

## POOR HIRING DECISIONS COST TIME AND MONEY!

Hiring the wrong person for a job position can cost an organization 3x their salary! Not to mention the loss of time, resources and impact to others on the team.

One key challenge is many hiring managers haven't been formally trained to develop their interview skills or hiring process. As a result, the right questions aren't being implemented during the job interview process.

## HIRE AND RETAIN THE RIGHT CANDIDATES FOR THE JOB

In KerrHill's Interview Skills workshop, participants will learn the key factors behind a successful interview process, and how to better qualify and match the right candidate for the job.



**ENHANCE YOUR INTERVIEW  
SKILLS**

**4-HOUR IMPACTFUL WORKSHOP**

**TOP RATED PROGRAM**

## Key Program Takeaways

- Overcome common interview mistakes and personal bias
- Ensure job position and requirements are clear
- Understand human behavior to better match people to jobs
- Develop good interview questions for selecting the best candidates
- Ensure alignment between job functions & candidates skills match
- Utilize DISC in the interview process to enhance job fit success

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Advancing People In Business<sup>SM</sup>

# EXPERIENCE A TRANSFORMATIVE INTERVIEW SKILLS PROGRAM

*"I realized through this interview skills course what I was doing wrong as hiring manager. I wasn't matching the job to the candidate, instead I was matching the candidate for the job." - Clara*

## WHAT YOU'LL EXPERIENCE

- Interactive group exercises & live feedback
- Insights into understanding your personalized DISC report
- Identifying key skills and behaviors needed for success in the job
- Utilizing an effective Interview process

## WHY CHOOSE KERRHILL?

- Over 34 years of proven training success
- Our trainings are engaging, challenging, thought-provoking, and fun, for a transformative learning experience
- Learnings stick and tools are easy to apply

## INTERVIEW SKILLS PROGRAM OVERVIEW

- Designed for:** Hiring managers responsible for interviewing job candidates
- Format:** Available in-person or virtually
- Length:** 4-hour workshop
- Location:** Onsite at client location or at an offsite meeting facility
- Cost:** \$695
- Group size:** 6-20 people
- Workshop includes:** All course materials and a personalized DISC report to help participants understand how to utilize this assessment during the interview process.

**Workshops are held throughout the year**  
**[Register online](#) or [contact us](#) at [info@kerrhill.com](mailto:info@kerrhill.com)**