EMERGE ~ SUPERVISORS' DEVELOPMENT PROGRAM

EMERGE ~ Emerging into management

First time in management?...

You're getting the best-in-class with this program due to:

ROI accountability and follow-up built into every program . . . really! This includes mid-stream check-ins with key stakeholders and post-course follow-ups down the road for all standard and custom programs.

Seasoned, credible facilitators with real life experience as professionals and managers facilitators, as opposed to mere trainers or facilitators.

A 9.8 facilitator effectiveness rating and a 9.5 program effectiveness rating (on a scale of 10) over 22 years.

Comprehensive needs analysis of organizational and individual needs accompanies all programs, ensuring customized, tailored learning instead of cookie-cutter programs.

Meaningful and practical content which is easy-to-learn and put into action immediately .

See program process and flow: **http://www.kerrhill.com/media/sdp_overview/**

PROGRAM OVERVIEW:

- *Focus:* Introduction to supervision and supervisory skill development
- *Designed For:* New or entry-level Managers, Supervisors, Team or Project Leaders
- *Format:* Interactive, problem solving, supervisory skill development
- *Highlights:* DISC behavioral profile assessment, understanding team dynamics and the shift from contributor to Manager, setting personal and professional goals, and how to manage and motivate a team to achieve business goals.
- *Timeline:* 2 days with 2 hour group follow up session 45 days out
- *Location:* Off-site locations
- *Take-aways:* Understanding the key success factors of a Supervisor, learning human behavioral factors for enhancing communication and team building, one personal and one business development goal, using the "*Six Functions of Management*" effectively, and a business goals team meeting accountability system.

ADDITIONAL PROGRAM INFORMATION:

- Comprehensive overview of the role of a supervisor
- Introduction and review of six key supervisory functions
- Improving delegation skills
- Interaction with other supervisors
- Understanding personal DISC behavioral profiles
- Dealing with and overcoming common workplace issues

- Learning and practicing Kerr Hill's acclaimed IGOA™ problem-solving process
- Goal creation and action planning
- Tracking and measuring team goals with accountability
- 100% Built in return on investment (ROI)
- Personal development action plans
- Personal/professional life balance attainment

View **Workshop Schedule**.

To register for this program, and improve your company's ROI, **click here**.

METHODOLOGY: Engaging, interactive based learning which includes high level audience participation, video review and assessment, group Q&A and action planning.

PROGRAM LENGTH: Two full days with a 2 hour group follow up 45 days out

COURSE SIZE: A minimum of 6 people and up to 15 per session.

PROGRAM LOCATION: Onsite at client location or at an offsite meeting facility.

PROGRAM FEE OR COURSE INFORMATION: Please **contact us** for more program information or group session rates.

WEBSITE OVERVIEW: click here.