EMERGE ~ SUPERVISORS' DEVELOPMENT PROGRAM
EMERGE ~ Emerging into management

First time in management?...
You're getting the best-in-class with this program due to:

ROI accountability and follow-up built into every program . . . really! This includes mid-stream check-ins with key stakeholders and post-course follow-ups down the road for all standard and custom programs.
Seasoned, credible facilitators with real life experience as professionals and managers facilitators, as opposed to mere trainers or facilitators.
A 9.8 facilitator effectiveness rating and a 9.5 program effectiveness rating (on a scale of 10) over 22 years.
Comprehensive needs analysis of organizational and individual needs accompanies all programs, ensuring customized, tailored learning instead of cookie-cutter programs.
Meaningful and practical content which is easy-to-learn and put into action immediately.

See program process and flow: http://www.kerrhill.com/media/sdp_overview/

PROGRAM OVERVIEW:

• Focus: Introduction to supervision and supervisory skill development
• Designed For: New or entry-level Managers, Supervisors, Team or Project Leaders
• Format: Interactive, problem solving, supervisory skill development
• Highlights: DISC behavioral profile assessment, understanding team dynamics and the shift from contributor to Manager, setting personal and professional goals, and how to manage and motivate a team to achieve business goals.
• Timeline: 2 days with 2 hour group follow up session 45 days out
• Location: Off-site locations
• Take-aways: Understanding the key success factors of a Supervisor, learning human behavioral factors for enhancing communication and team building, one personal and one business development goal, using the “Six Functions of Management” effectively, and a business goals team meeting accountability system.

ADDITIONAL PROGRAM INFORMATION:

• Comprehensive overview of the role of a supervisor
• Introduction and review of six key supervisory functions
• Improving delegation skills
• Interaction with other supervisors
• Understanding personal DISC behavioral profiles
• Dealing with and overcoming common workplace issues
• Learning and practicing Kerr Hill’s acclaimed IGOA™ problem-solving process
• Goal creation and action planning
• Tracking and measuring team goals with accountability
• 100% Built in return on investment (ROI)
• Personal development action plans
• Personal/professional life balance attainment

View [Workshop Schedule](#).

To register for this program, and improve your company’s ROI, [click here](#).

**METHODOLOGY:** Engaging, interactive based learning which includes high level audience participation, video review and assessment, group Q&A and action planning.

**PROGRAM LENGTH:** Two full days with a 2 hour group follow up 45 days out

**COURSE SIZE:** A minimum of 6 people and up to 15 per session.

**PROGRAM LOCATION:** Onsite at client location or at an offsite meeting facility.

**PROGRAM FEE OR COURSE INFORMATION:** Please [contact us](#) for more program information or group session rates.

**WEBSITE OVERVIEW:** [click here](#).